OCAL I-S VEVS

for department store workers

NOVEMBER I. 1960

res. Kovenetsky Declares:

ty Is Key to Union's Achievements; k Up AFL-CIO Support of Kennedy!

of the labor movement and this nation during the cade, Pres. Sam Kovenetsky has called for a two-fold many times during the course of the President's Report. e from the members of Local 1-S.

dressing the General Membership in Manhattan Center t. 26, the Local 1-S president noted the massive attacks had been made on trade unions by corporations, and ed as an example, the Macy attempts to squeeze the nce of effort from Local 1-S members. He also rethe history of Taft-Hartley and Landrum-Griffin in the hands of unions" and permitting such practices cy executives spying on Union representatives at the and Roosevelt stores.

elling out their significance, Pres. Kovenetsky called members "to unite, and stand together, in the struggles will be facing us, in collective bargaining, and at the

eferring to the endorsement by the AFL-CIO and werwhelming majority of organized labor of Sen. F. Kennedy for President, Pres. Kovenetsky "We feel that the Democratic Party, in the main, sts of people who will act in behalf of American ing people. I support Sen. Kennedy for Presi-

ether the individual Union member agrees with him, , Pres. Kovenetsky urged everyone at the meeting to all the issues, to study them and, above all, to vote. e vital question in a democracy," he said, "is that of the people make the decisions, not merely the few."

tan Center following these statements, and were repeated

The greatest response from the members attending the meeting came when Pres. Kovenetsky declared, "I know that we may have our differences, from time to time. But when the chips are down, I know that we can count on you, just as every Local 1-S member can count on his paid Union officials. That's what we're here for."

In making known his choice for the President of the United States, Pres. Kovenetsky pointed to the experience of unions with anti-labor laws. "In Roosevelt Field, and at Paramus, the company still has people shadowing us. This could not have happened under the original Wagner Act, passed by a Democratic Administration.

"Under the Landrum-Griffin Bill, Secretary of Labor James Mitchell, the former Macy director of labor relations, has challenged the election of officers in the National Maritime Union-which was won by a 10-1 ratio. The NMU has had the same method of election, overseen by the widely respected Honest Ballot Association, since 1937. The NMU is challenging this arbitrary action in the courts-which costs money. And if they have to have another election it will cost that union many thousands of dollars. Clearly, the whole point, as in many other phases of Landrum-Griffin, is to harass the unions, the organizations of working people."

The Local 1-S president cited several of the major strikes during the past year to illustrate his point that the current

interference was helpful to employers, but abstained when it was not.

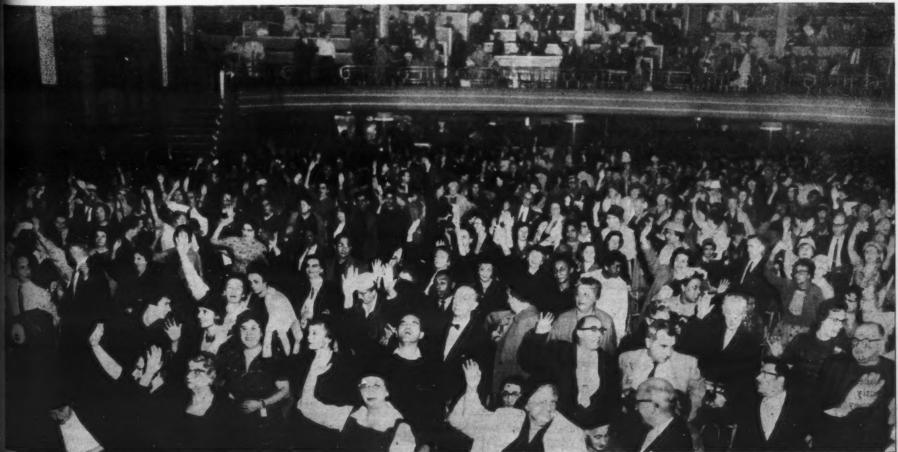
"Yes, this is a Year of Decision," Pres. Kovenetsky declared. "It's up to the people of our country to get an Administration which will help the many, not the few. And you and I can help determine that decision.'

Unfortunately, many Americans, many new members of trade unions—and some longtime members have failed to realize the role of labor in winning dignity and status, job security and fair wages and hours in employment, Pres. Kovenetsky indicated. Criticism can be mis-directed.

"We started organizing a union 25 years ago when a small group of us got together, because we knew we had to work together. Convincing people to join the Union was not an easy job. The group grew because, gradually, we made the people aware that the Union was bringing a better way of life. Those were days when workers in Macy's were making \$16-\$18 a week, working 50-60 hours a week.

"We won the right to stand up to the boss. We won forms of job security few other unions have today. We won a health and welfare plan which is considered among the best. We won severance pay, and provide union services which other unions are only beginning to follow. We have won significant wage increases, and many other gains.

"Management didn't give these things to us out of the goodness of their hearts. We had to struggle for them-in long, (Continued on page 2)



AT THE HERALD SQUARE MEMBERSHIP MEETING on Oct. 26, Local I-S members rise to demonstrate their approval of Pres. Sam Kovenetsky's report.



WINNERS OF THE COPE PRIZES pose happily after the Oct. 26 membership meeting. With Pres. Kovenetsky, they are (left to right) Pauline Seltzer, who won a transistor radio for selling the largest number of COPE books; Mary Pelletieri, Telephone Order Board, who won a \$25 Saving Bond, and Lillian Curreri, Handbags, who won a Kodak Starmatic Camera, with flash attachment. Mary and Lillian had lucky numbers picked from a barrel of COPE membership ticket stubs. Winner of the Grand Prize lucky numbers a stereo histi phonograph was Edward N. Duncan Househooding who does not appear in the picture. ber, a stereo hi-fi phonograph, was Edward N. Duncan Housekeeping, who does not appear in the picture.

Unity Is Key to Union's Achievements; **Back Up AFL-CIO Support of Kennedy**

(Continued from page 1) bitter negotiating sessions, on the picket lines, in the vigorous en-forcement of the Union contract and the defense of our members in the inevitable injustices and inequities which crop up in a labormanagement situation.

"Don't take these things for granted," he warned. "Given the current climate of opinion and the massed strength and financial resources of giant corporations, like Macy's, these accomplishments can go down the drain.

Nevertheless, despite the dangers, the Local 1-S leader affirmed that "when the issues are put before union mem-bers, the members will rally to defend themselves and their labor organizations."

The job problems in Receiving received special attention from the Union president. He reviewed the sequence of actions by pro-testing members and by the officers, Executive Board and Stew-ards' Conference against the man-Executive Board and Stewagement threat to job security.

The Union victory in obtaining a company pledge that regular full-timers, wholly dependent on their income from Macy's, would not be reduced, until after the re-"moonlighters" working from 6-10 P.M., was a significant defense of job security, he pointed out. "We won't stand for these company ideas and gimmicks which will eat into our members' security," he stated; and he noted that the 1959 steel strike had hinged on precisely the issue of job security made possible by union work rules.

Pres. Kovenetsky mentioned other "company gimmicks," singling out one proposal being discussed for a five-day week. "That sounded fine, on the face of it. But when we analyzed the idea, it meant that one-third of the fulltimers and one-third of the parttimers would lose their jobs. Patently, the company is out to save money on 'payroll costs.' And if you don't know it from what's

happening in your area, ask around and you'll learn the score. Preliminary goals of forthcom-

ing negotiations for the next

Union contract were sketched by Pres. Kovenetsky.

"We're not satisfied with a \$35 pension, and we're going to get

"Our Health and Welfare Plan must be kept abreast of the needs. We aim to have doctors' home and office visits included, and it's time too for disability benefits to be improved." He noted that under V. Y. state law, disability benefits for those covered was now set at \$50 a week, after a seven-day waiting period. Local 1-S members, he said, should have it better than that: say, \$60 a week, after a three-day period. "Moreover, we want to see a worthwhile dental plan included under our Health and Welfare Plan. It's time for that," he said.

Pres. Kovenetsky pointed out that R. H. Macy sales and net profits are at an alltime high. Sales are at an antime high. Sales are at over the half-billion mark. "Our people made that half-billion possible," he declared. "And our members are entitled to their full share of the profits!"

In the discussion which follow-ed the President's Report, members offered their opinions on some of the problems and hopes which they had in mind.

Lillie Kessler, Dept. 11, who had sought a membership meeting decision on an appeal from a Trial Committee decision approved by the Executive Board, failed to appear at the meeting. After repeated announcements during the course of the meeting the appeal was ruled null and void by Chair-

Local 1-S Members Asked to Help 'Deborah'

A group of Union members are establishing a chapter to assist Deborah Hospital, it was announced at the Oct. 26 membership meeting. This is a free, nonpartisan institution which has won an international reputation for heart surgery and care of chronic chest diseases such as tu-berculosis and lung cancer.

Deborah has long had close relations with the New York labor movement, ministering to thousands of this city's working people over the decades.

Local 1-S members who

wish to help are asked to contact Miriam Friedman, Macy Extension 2373, or Jerry Harte, Macy Extension 2154.

man Bill Atkinson. The financial report was read by Financial Secretary Ceil Curry.

At the end of the membership

meeting, prizes were presented to the member who had sold the largest number of COPE books. and to three others who had lucky numbers on their COPE stubs.
A total of \$2,089 was raised in

the Local 1-S COPE campaign this year, the highest in the history of the Union—which goes right back to its first drive in 1945 for the CIO Political Action Com-

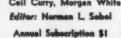
LOCAL 1-S NEWS

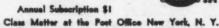
menthly by LOCAL I-S DEPARTMENT STORE WORKERS UNION

RWDSU, AFL-CIO New York I, N. Y.

President: Sam Kovenetsky 1st Vice Pres.: Philip Hoffstein 2nd Vice Pres.: William Atkinson

Ceil Curry, Morgan White





R. H. Macy & Co. Achieves Record Sales and Profits

Need Information, Advice, Counseling?

- LEGAL CLINIC
- SOCIAL SERVICE
- WORKMEN'S COMPENSATION

FREE

at the Union Office Every Wednesday From 5:30 to 7:00 P.M.

Branch News

White Plains

A welcome back to Joseph Littau who has returned among us after his long leave. Littau will be pleased to assist you in the selections of classic records. So come on to say hello to him. . . . Congratulations are in order for Mrs. Alice Fuller who now celebrates her 15th year of employment with Macy's, and membership in the Union. Best wishes, Alice! We will try to follow your footsteps. . . . The Steward's Conference held on October 11th at Hotel New Yorker was a tremendous success, and received a large turnout from White Plains. The delegates heard many interesting folks, and better arrangements are anticipated in the renewal of the contract to be negotiated this coming February.

May we remind you that the undersigned will gladly take and submit for printing any news you may have. So avail yourself of this extra social support given for a better and more friendly relationship among Local 1-S members. ... See you in print next month!

FRANK E. MORAVSKY

Jamaica

Most of the girls in J12 are having a farewell party at Coral Inn for Olga Feiser. She's leaving to live in Florida. . . . Arlene Manners to visit her daughter and grand daughter in Florida. . . . Ann Levy whose son is just mar-ried and honeymooning in Nassau, is herself enjoying three weeks in Florida. . . . Our sympathy to Sally Bresee and Catherine Sullivan on the loss of their loved ones. . Mary Loris's daughter, Dorothy, going west to seek her fortune. . . . Elsie Rosenson's mother visiting here from Chicago. . . . Catherine Moye's son planning early wedding bells. . . Rose Moretti to be a grandmother for the fifth time. . . . Congratulations to new grandmothers, Mary Brown, Lillian Hessier and Helen Brandt. . . . Toy section head sponsors for Christmas: Marie Clennon, Helen Lee, Tom Daley, Eddie Lennon, Dick Mauritsen who is coming out of the U.S. Marines Nov. 14th, and yours truly . Still missing on the sick list: Harriet Woodward, Giovanna Beale, Roselle Colgan, Alice Donahue, Edna Dimas, Rhea Hennes-sey, Henry Link, Edward McCabe, Gladys Major, Mary Puccio, Michael Ciaccio and Mimi Green. Come on, get well! We miss you all. . . . The scales won the coffee and danish. Thanks to all the metrecal gals. That's all for now, MELANIE HARMON

R.H. Macy & Co., Inc., racked up the highest sales profits figures in its history.

For the fiscal year ending 30, 1960, the giant parent poration of Macy's in New Y garnered \$508,695,010 in passing the half-billion mark in

Profits were also at an all-tim high for the fiscal year, with earnings after federal income taxes, of \$8,721,299. These profits are equal to \$4.14 for each come mon share, after provision for pro-ferred dividends. In the previous year, common stock earnings were \$3.84 a share, with a smaller number of share outstanding.

In winning the 7.8 per cent gain sales, the company and its various subsidiaries, earned a 12.2 per cent gain in net earnings.

During the 1959 fiscal year, the corporation's sales amounted to \$471,842,324, and net earning amounted to \$7,774,956.

The outstanding record was achieved, according to Jack l. Straus, chairman, and Wheeled H. Bingham, president, of the cor poration despite adverse effects of a poor first quarter, extreme best and humidity during the Summer and the heavy, initial costs of opening two new branches,

"We believe that business will hold up well in the new fixed year," the company executive stated, and they noted that gain had been made by both downton and branch stores affiliated with the national corporation.

"It is our belief that the corporation is in a strong pos to meet the future, and to continue its growth and development

"We are continuing our pro-gram of reviewing all operation to reduce costs, to improve facili-ties, and to find new and better methods to serve our customers," they added.

The total investment of the RH Macy & Co. stockholders we stion which \$113,936,000. On the basis of this conserved on equity, the R.H. Macy profit for those who have the 1960 fiscal year, after federal the who have the tand the income taxes, was 7.65 per cent.

It should be noted that a major portion of the business of R.H. Macy & Co. is conducted in the New York metropolitan area.

Branch Members Are Warned: Prepare For Any Eventuality

An all-time high in attendance at the recent branch area men bership meetings has been re ported by the Union officers. Presenting statements similar to the made by Pres. Sam Kovenetsky at the Herald Square meeting, the members' response was spirite and enthusiastic.

Pres. Kovenetsky spoke at the Parkchester meeting; Vice Pres. Phil Hoffstein spoke at the Flat bush and Jamaica meetings; and Vice Pres. Atkinson spoke at the White Plains meeting.

for a new contract in Februari bar political p anti-labor attacks of the big est porations.

"We will not permit the diguit and well-being of our members to be placed in jeopardy," the declared. "And the needs of our members must be met.

"Our members should prepare themselves now for any eres

BY

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Worth Talking About

BY PRESIDENT SAM KOVENETSKY

The New York Times recently reported on its Page 1 a new techof raising funds for political purposes.

Arthur A. Houghton, chairman of the United Republican Finance mittee, sent a letter to the presidents or board chairmen of about n) large corporations with headquarters in New York. The letter sugand meetings to Mr. Houghton's committee. Such fees range from \$0 to \$500. The average, I am told, is about \$100.

I don't know how successful this new "gimmick" was. But it can counted as a certainty that a percentage of the corporation directors od contribute.

| am equally certain that when our Union members contribute opporation directors who contribute their \$50-500 attendance fees.

What, after all, are working people like ourselves looking for when give a COPE dollar. However each of us might word the answer, would probably be something like this:

ord was Jack I. Vheelock We are trying to help, in a small way, labor's own political armhich is the most steadfast, progressive force in American life. We re seeking an Administration which genuinely represents all the people eme heat Summer, is this nation, and will act to meet their needs and promote their

We are concerned to see a government based on humane values a not on a "percolate-down" theory of private profits. Such a governand on a perconate-down theory of private profits. Such a govern-ent will provide medical care for the aged—under Social Security use such care should be a right of all our older citizens, and not quire a "pauper's oath." Such a government will provide ample mini-um wage laws to aid the "working poor"—because all able-bodied Imericans have a right to a decent-paying job in the American economy hich produces a half trillion dollars a year in Gross National Product.

How extraordinary it is that in rich, prosperous America, we we not been able to obtain Federal aid to schools, which are terribly we crowded, Federal efforts to aid those who seek full civil rights oder our Constitution, or to aid distressed areas feeding themselves our pro-perations we facili-ad better m surplus food because automation has cast them on the scrap heap ""runaway" employers have left whole towns destitute. How extraordimy it is that inadequate funds are available to clear out the slums, and build the housing which is so urgently needed.

It is not the typical way of Americans to rest on past laurels. Weither is it the humane, American way to ignore the one-fifth of our ution which is, in 1960, ill-fed, ill-housed and ill-clothed. Franklin D. the R.H. ers was is of this profit for r federal sevelt once said, "The test is not whether we add to the abundance of those who have too much; it is whether we provide enough for the who have too little." We want a government which will meet that that And that, generally, is why we have given our COPE dollars. a major of R.H.

What do the corporation directors, on the other hand, want then they contribute money? This is not a matter of speculation, we have a clear record of how they have generally acted in

Corporation directors, including Macy's, have sought to keep their wyroll costs low, through political action, as well as other ways. They e opposed decent, minimum-wage laws. They have opposed imwed unemployment, disability and workman's compensation benefits. hey have opposed a Social Security base for old-age medical care. la all these cases, their payroll costs would increase slightly, and that me enough for them! These are the "money types" whose test of govment seems to be how much profits their corporations make. It not been enough that they have been making the greatest profits their history. They want more, and more, and the welfare of the American people is a small sacrifice, in their eyes, to their profits w their obsolete slogans and dogmas.

It was Abraham Lincoln who said, a century ago, "The task of mernment is to do for all the people those things which individually by cannot do for themselves." Corporation directors seem to believe task of government is to balance the budget, and stay out of their hair when they are busy making money.

They are the people who have sought, in many cases, to preserve master-servant relationship in the store, the factory, the shipyard, farm. Through their own efforts, and those of the National Associafacturers and the Chamber erce, and beir political representatives in state and federal legislatures, they have being the violently, resisted unionization.

They have sought to harass and paralyze the organizations of thing people, the trade unions, in the industrial situation, and magh repressive, anti-labor legislation.

Then corporation directors give money for political purposes, it is use they are seeking the unchallenged control of their employees.

These, then, are some of the reasons why we have given more topic dollars for labor political action in 1960 than at any time in Union's history.

Union Wins 14 Weeks' Severance For Member Fired After 17 Years

Since 1943 Rene Theaman, Dept. 133, has worked for Macy's in Herald Square. Since that time, 17 years ago, her job review ratings have been very good. She received "excellent" from the first review until recently in volume, and almost as well in "attendance" and "reliability."

But during the past two years, Macy's has rated her as unsatisfactory in a number of respects. In 1959 she was put on warning. Rene Theaman is 71 years old. Two months ago she was dis-

After 17 years on the job, Sister Theaman knew that she had one place to turn to in order to obtain justice-the Union-for she felt she had been unfairly discharged after her long service.

The Union agreed. The Union felt that the unsatisfactory job rating of the last two years did not constitute an equitable basis for discharge; or, putting it another way, these ratings could be interpreted as evidence of inability to perform the job.

In the first case, Sister Theaman should be reinstated. In the second case, she should receive full severance pay. If Sister Theaman was unable to do the job, she was entitled to severance pay under Article 16:01 of the Union contract. After 17 years, she had been let go without a nickel. The company's stated reason was pivoted on its assertion of unsatisfactory job performance.

The Union set its grievance pro-cedure into motion. Union Administrator John Tercy challenged the discharge at Macy's Labor Relations. He was turned down.

Letters

I am so grateful for what the members of our union have done for me that I would like to offer my sincere thanks to all and especially to Dorothy Lichtenstein and Gertrude Green who came over and took charge of the situ-

By that I mean they came with food, money for medicine to help me; they washed dishes and went home. But that wasn't the end. Dottie returned with another group. Again they did the same.

It was heart warming, the good cheer they brought which I think is sometimes better than a dose of medicine. I am thankful for all that has been done for me. We have a wonderful group of girls

in Macy's Flatbush.
P.S. I think things like this should be told.

> ALMA L. TUCKER, Packer Cashier

I didn't realize that the doctor's visits at the hospital were paid at all until I consulted the book which lists all the wonderful benefits we get through our Health Plan. The Blood Bank is a wonderful thing. I had five transfusions and to have the blood available at no cost is such a help. Only someone who has had it can really appreciate what it means.

Also thanks to the Social Service Committee for the delightful perfume and card I received. How nice to be remembered when things

go wrong with us!
I consider myself most fortunate to be a member of Local 1-S.

IRENE WILLIAMS PYPE

Vice Pres. Bill Atkinson took up the matter from there and presented the facts of the case to Mrs. G. G. Michelson, Macy administrator of Labor Relations, Again the Union was turned down.

The case of Mrs. Theaman was then taken to Fred Fischer, Macy vice president in charge of labor relations, by Vice Pres. Atkinson. Fischer's response was the same as his subordinates.

The Union's final recourse was to take the matter to arbitration, but the Union-company wrangle was not at an end. Both the Union and the Company reviewed three complete lists of suggested arbitrators, and could not agree on anyone to hear the case.

Then word came from Macy vice president Fischer. The company was willing, finally, to grant the severance pay. Fischer called Vice Pres. and said there were many cases of arbitration pending. The company was now willing to grant the severance pay, on an exception basis. The Union did not argue the point of the "exception" as long as it had gotten the result it wanted.

The result was that, under the terms of the Union contract Sister Theaman receives severance pay according to the following schedule: two weeks' pay for her first five years of service, and one week for each succeeding year. In all, 14 weeks' severance pay. And Sister Theaman counted herself well satisfied.

Instead of being thrown out, she could begin her retirement with a little nest egg!

Local 1-S Plans 2 Trips for '61; Mail the Coupon Below Immediately!



LOCAL I-S TOURISTS IN ISRAEL will see famed, ultra-modern residential sections like this square in Tel Aviv, as well as trade union centers, holy shrines and pioneering development programs to aid working people.



IN ACAPULCO, MEXICO, Union visitors will stay at attractive, modern hotels such as this one overlooking the tropical, blue Pacific Ocean

"Travel" Local 1-S 290 Seventh Avenue	
New York 1, N. Y.	
I am interested in the trip	to Mexico
I am interested in the trip	to Israel and the Mediterranean
NAME	
ADDRESS	STAFF NO.
Please mail immediate	ly!

1-S'ers, Macyites Pledge \$33,353 to New York Fund

Local 1-S'ers and Macyites, including L.I.W. employees and members of craft unions, pledged some \$33,353 to the Greater New York Fund during the recently

completed drive.

Close to 1,000 shop stewards, committeemen and company personnel joined in the massive annual effort in behalf of the 425 social, welfare and service agencies affiliated with the Fund. Heading the drive was a steering committee which included Local 1-S officers, union administrators, Macy divisional superintendents, some company vice presidents and other executives.

As in previous years, approximately 100 Local 1-S members participated in the "Come See Tours" to a dozen institutions affiliated with the Fund.

These included the Guild for the Blind, the New York Foundling Hospital and Institute for the Crippled and Disabled, the N.Y. League for the Hard of Hearing, Association for the Help of Retarded Children, Federation of the Handicapped, Nazareth Nursery, and others.

The drive for the Fund began on Tues., Sept. 27 with a storewide group of divisional meetings which were each addressed by Union and management representatives, and a community agency spokesman. The solicitation ended on Oct. 6.

In a post-campaign steering committee meeting, praise was voiced for all who had joined in the 1960 drive. The Food group, where there was excellent cooperation between shop stewards and executives, was singled out for par-ticular applause. They acted immediately after the division rallies, and obtained 69 per cent participation that very day, surpassing the entire total contributed by the group in last year's Fund drive.

Although the total pledged was

in the general range of contributions to the Fund in recent years, it nevertheless amounted to some \$2,000 less than that pledged last

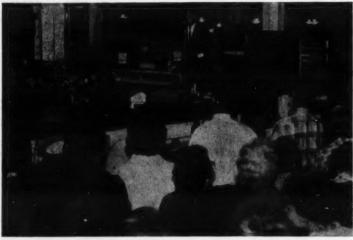
In a number of cases, there wasn't enough "push," with some departmental meetings held several days after the rallies, and losing "momentum."

It was also noted that Parkchester had done a fine job this year, making substantial gains over last year.

In addition, a good job was done by the 7th and 8th Floors, Bureau of Standards, DA-CT, the Controller's Office, Adjustment, and Alteration, Repair and Supply.

New Members! Contact Your Union For Information

New members of Local 1-S may be unfamiliar with the services provided by their Union. If new members have any question about their rights and privileges under the Union contract, or simply want informa-tion to help them under-stand the position of a trade union member in Macy's, they are welcome to call the Union anytime. Call WA 4-4540, or see the Administrator on Duty at the Union Office, 290 Seventh Avenue, at 27th Street.



VICE PRES. PHIL HOFFSTEIN is shown addressing the big Greater New York Fund rally on the main floor in Herald Square the day the solicitation drive opened.



OUR OWN AUGIE TOMPKINS, of the Slipper Dept., is shown above as she addressed the Greater New York Fund's "Kick-off" luncheon at Hotel Commodore.

Moreover, there is a substantially smaller number of sales people in Macy's at present than there was last year, or the year before.

Coordinating the 1960 drive

were John Tercy, for the Union, and Helen Hyde, for Macy's.

Cost of Living At All-Time High

The cost of living has resumed its upward climb.

The U.S. Labor Dept's Consumer Price Index reached a new alltime high in September, rising two-tenths of 1 per cent from the July-August level. During the past year, the index has risen 1.3 per cent with the greatest rise over the last six months.

With the Consumer Price Index at 126.8, this meant that the market basket which cost \$10 during the 1947-49 base period now

costs \$12.68.

Medical care inched up slightly and stands 3.1 per cent above a

Meanwhile, there were signs that October figures will show a further rise in the cost of living, coupled with a possible increase in the rate of unemployment.

Robert Meyers, deputy commissioner of labor statistics, said that the rise in living costs during September would have been even higher if the price of both used cars and end-of-the-season new cars hadn't dropped more than usual

Moreover, the usual seasonal decline in food prices doesn't ap-

pear to be developing.
While living costs have been going up, the number of workers drawing unemployment compensation is currently running about 30 per cent above 1959

Members Asked To Submit Ideas For Contract

The Union Negotiating Committee will begin talks in February for our next Union contract.

Members who wish to submit ideas to the committee to improve the Union contract are invited to mail them to the Union office, 290 Seventh Ave., New York 1, N. Y., or give them to their Shop Stewards.

VOTE!

Remember: the person who doesn't vote, has no advantage over the person who can't vote.

You will have two hours off, under New York State law, to vote on Nov. 8.

This provision, you may remember, was repealed, with the support of Gov. Rockefeller, After Jan. 1, 1961, you won't have the two hours off. Gov. Rockefeller said the time off was working a hardship on the employers.

MAKE YOUR VOTE COUNT!

Kovenetsky Heads Queens Community Action Group

A newly - formed Queens Community Labor Committee completed the first phase of its longrange community action program with a whirl-wind voters' registration drive recently.

The committee was formed by a group of trade union officers who live in Queens, and want to make labor's strength felt on the community level. Local 1-S Pres. Sam Kovenetsky was named to head the group. Hotel Council Regional Di-

rector Frank Golden is co-chairman of the Queens labor group. The registration drive, which involved the distribution of some 50,-

000 leaflets at key points through-

out the borough, was the first a series of community programs tended to aid members of partic pating unions, as well as meet ge eral community needs.

Participating unionists are from hotel trades, transport, machin furriers, plastic and leather, je elry and restaurant locals and the Newspaper Guild.

The leaflet distributed so wid urged Queens voters: "Don't B An Adult Delinquent!" It cited in sues of high taxation, unem ment, split sessions in publi schools and skyrocketing m costs as requiring action at t

PERSONALS

FOR SALE—Electric, 8-cup coffee maker, with creamer, sugar board tray. Used once. \$15. Also white fox, 3/4-length jacket with an loped edges. Like new. \$75. Also modern, hand-painted picture, with beautiful frame. 27" x 34". \$10. Call PResident 2-4481 anytim

HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity military leave), or if you leave the store and wish to continue the Health Plan, you are covered only until the end of the month in which the store is the store and wish to continue the store and you leave the store, and have another 30 days (without coverage) which to arrange for your direct payments. YOU MUST see or the Local 1-S Health Consultant at the Union office.

If you, or a member of your family covered by the Health Pla enters the hospital or has medical care covered by the Health Pla you MUST call on the Union office for a claim form for your desimmediately. Forms must be filled out and returned to the Union of as soon as possible.

MEDICAL PLAN — For the name and address of the decter dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group-BU 8-4210 (Night or Day) when the Union Office is closed. Complete schedule of fees available upon request.

Full information on benefits and regulations can be obtained from the health plan consultant at the union. Members are also asked to remind their doctors that all claim forms must be returned

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

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